

Whistleblowing

Whistleblowing report

Vianini Pipe, Inc., part of Cementir Group fully recognizes the importance of Whistleblowing legislation as an effective instrument to **prevent illicit activities** and allow individuals to **exercise their freedom of expression** as a fundamental human right.

For this reason, the Group has long since established a specific reporting mechanism through which employees, collaborators, administrators, and third parties in general can report, **without fear of retaliation or intimidation**, any information regarding potential violations, non-compliant or unlawful behaviors and practices in relation to applicable regulations, including European Union legislation, the Group's Code of Ethics, internal procedures, and the respective companies' Organizational Model pursuant to Italian Legislative Decree 231/2001.

Reports can be submitted through the following channels:

- **Web Platform**

A platform which allows all internal and external stakeholders (employees, collaborators, shareholders, partners, etc.) to send Reports to the Internal Audit department, guaranteeing effective and confidential communication as requested by the regulations in force.

Access the platform via the dedicated website:

<https://cementir.integrityline.com/>

- **Ordinary mail**

Post reports via ordinary email to:

Cementir Holding

Internal Audit Department

Corso di Francia 200

00191 Rome, Italy

To ensure confidentiality, reports should be placed in three envelopes: (i) one for the Whistleblower's contact and general information, (ii) one for the content of the whistleblowing, and (iii) a third envelope containing both the first and the second envelopes.

- **Email**

81 County Line Road
Whitehouse Station New Jersey 08889

Reports can also be submitted via email to:

whistleblowing@cementirholding.it
ethicscommittee@cementirholding.it

- **Face-to-Face Meeting**

Upon the Whistleblower's request, the report may be made via a face-to-face meeting with the relevant personnel. The meeting will be arranged within a reasonable time after the request, at which the Whistleblower may be asked to clarify or provide further information. Subject to the Whistleblower's consent, the meeting will be documented, and he/she have the opportunity to review the content of the verbatim report.

Please read the "Whistleblowing Management" Privacy Notice, available in the Privacy Notice section at <https://cementir.integrityline.com/>, before proceeding with filing a report.

It is important that reports are adequately detailed in order to identify the individuals involved and the alleged violations reported. The receipt, analysis and beginning of subsequent investigations will be conducted by Cementir's Internal Audit Department, as the sole and independent authority mandated to receive and investigate any alleged violations, in compliance with related regulations; furthermore, in compliance with applicable law, the confidentiality of both the whistleblower and the subject of the report constitutes a legal obligation.

The primary objective is to always ensure the highest confidentiality to reporting individuals and a timely and adequate verification of the reported information and/or events, also to prevent any form of retaliation against whistleblowers in good faith.

Therefore, it is expressly required to communicate exclusively and directly with the Group Internal Audit Department on this matter through the dedicated channels (Whistleblowing and/or Ethics Committee).

The inclusion of third parties in any related correspondence is strictly prohibited and may result in prosecution at the request of the affected people.